

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Androscoggin County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.24	\$12.24
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.75	\$0.52	\$13.27
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.72	\$14.72	Oil/Fuel Burner Serv & Inst	\$13.00	\$1.37	\$14.37
Carpenter - Rough	\$12.67	\$0.66	\$13.33	Painter	\$11.00	\$0.00	\$11.00
Cement Mason/Finisher	\$10.75	\$0.00	\$10.75	Plumber (Licensed)	\$17.75	\$1.76	\$19.51
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.48	\$13.48
Driller, Well	\$12.00	\$2.01	\$14.01	Roofer	\$16.50	\$2.20	\$18.70
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$13.50	\$1.94	\$15.44
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.30	\$11.80
Electrician, Licensed	\$15.50	\$1.96	\$17.46	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$11.00	\$0.34	\$11.34	Truck Driver, Medium	\$11.50	\$0.95	\$12.45
Excavator Operator	\$13.25	\$1.61	\$14.86	Truck Driver, Heavy	\$11.57	\$1.01	\$12.58
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004A true copy

Filing Date: _____, 2004Attest: _____

Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Aroostook County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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A true copy

Attest: _____

William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Aroostook)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Cumberland County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.38	\$0.51	\$14.89	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.02	\$12.02
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$13.00	\$0.94	\$13.94
Bulldozer Operator	\$14.00	\$1.28	\$15.28	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.72	\$14.72	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.22	\$16.72
Carpenter - Rough	\$12.63	\$0.85	\$13.48	Painter	\$11.50	\$0.00	\$11.50
Cement Mason/Finisher	\$14.00	\$0.80	\$14.80	Plumber (Licensed)	\$18.50	\$1.77	\$20.27
Communication Equip Inst	\$16.12	\$0.00	\$16.12	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$1.16	\$18.16
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$14.50	\$3.00	\$17.50
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.42	\$11.92
Electrician, Licensed	\$17.00	\$2.39	\$19.39	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.00	\$0.93	\$12.93	Truck Driver, Medium	\$11.13	\$0.72	\$11.85
Excavator Operator	\$13.63	\$1.48	\$15.11	Truck Driver, Heavy	\$11.68	\$0.54	\$12.22
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

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Welders are classified in the trade to which the welding is incidental.

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Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Franklin County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.63	\$0.34	\$11.97
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.25	\$0.25	\$12.50
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$13.50	\$0.51	\$14.01	Oil/Fuel Burner Serv & Inst	\$12.52	\$1.46	\$13.98
Carpenter - Rough	\$12.00	\$0.30	\$12.30	Painter	\$11.00	\$0.00	\$11.00
Cement Mason/Finisher	\$10.75	\$0.00	\$10.75	Plumber (Licensed)	\$17.75	\$1.76	\$19.51
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.48	\$13.48
Driller, Well	\$12.00	\$2.01	\$14.01	Roofer	\$17.00	\$6.54	\$23.54
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.30	\$11.80
Electrician, Licensed	\$15.50	\$1.96	\$17.46	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$11.00	\$0.34	\$11.34	Truck Driver, Medium	\$11.50	\$0.95	\$12.45
Excavator Operator	\$13.00	\$1.56	\$14.56	Truck Driver, Heavy	\$11.50	\$0.67	\$12.17
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Hancock County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.23	\$0.43	\$11.66
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.13	\$15.13	Oil/Fuel Burner Serv & Inst	\$14.55	\$3.10	\$17.65
Carpenter - Rough	\$12.00	\$0.53	\$12.53	Painter	\$12.00	\$0.04	\$12.04
Cement Mason/Finisher	\$12.00	\$0.00	\$12.00	Plumber (Licensed)	\$16.50	\$3.10	\$19.60
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$12.00	\$0.72	\$12.72
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.50	\$0.00	\$11.50
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$12.00	\$2.89	\$14.89
Electrician, Licensed	\$17.00	\$2.39	\$19.39	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.25	\$2.32	\$14.57	Truck Driver, Medium	\$10.50	\$0.15	\$10.65
Excavator Operator	\$12.00	\$1.05	\$13.05	Truck Driver, Heavy	\$11.00	\$0.27	\$11.27
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Kennebec County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.50	\$0.25	\$11.75
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.25	\$0.25	\$12.50
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.06	\$15.06	Oil/Fuel Burner Serv & Inst	\$13.50	\$1.79	\$15.29
Carpenter - Rough	\$12.00	\$0.30	\$12.30	Painter	\$12.00	\$0.00	\$12.00
Cement Mason/Finisher	\$10.75	\$0.00	\$10.75	Plumber (Licensed)	\$17.75	\$1.90	\$19.65
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.50	\$2.54	\$15.04	Roofer	\$17.00	\$4.73	\$21.73
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$13.00	\$0.59	\$13.59
Electrician, Licensed	\$16.00	\$2.27	\$18.27	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.38	\$0.52	\$12.90	Truck Driver, Medium	\$12.00	\$0.94	\$12.94
Excavator Operator	\$13.75	\$1.55	\$15.30	Truck Driver, Heavy	\$11.50	\$0.55	\$12.05
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Knox County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.43	\$11.68
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.17	\$15.17	Oil/Fuel Burner Serv & Inst	\$14.55	\$3.10	\$17.65
Carpenter - Rough	\$13.00	\$0.93	\$13.93	Painter	\$12.00	\$0.04	\$12.04
Cement Mason/Finisher	\$12.00	\$0.00	\$12.00	Plumber (Licensed)	\$16.38	\$3.10	\$19.48
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$12.00	\$0.72	\$12.72
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.50	\$0.00	\$11.50
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$11.50	\$0.68	\$12.18
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$12.00	\$2.93	\$14.93
Electrician, Licensed	\$16.25	\$1.92	\$18.17	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.50	\$2.27	\$14.77	Truck Driver, Medium	\$10.50	\$0.15	\$10.65
Excavator Operator	\$12.50	\$1.23	\$13.73	Truck Driver, Heavy	\$11.00	\$0.30	\$11.30
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

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Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Lincoln County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.50	\$0.00	\$10.50
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.24	\$12.24
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.75	\$0.00	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.50	\$1.15	\$15.65	Oil/Fuel Burner Serv & Inst	\$15.00	\$2.53	\$17.53
Carpenter - Rough	\$12.75	\$1.02	\$13.77	Painter	\$12.00	\$0.00	\$12.00
Cement Mason/Finisher	\$11.00	\$0.00	\$11.00	Plumber (Licensed)	\$17.75	\$1.86	\$19.61
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.52	\$13.52
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$16.00	\$1.40	\$17.40
Dry-Wall Applicator	\$16.00	\$0.14	\$16.14	Sheet Metal Worker	\$11.30	\$1.24	\$12.54
Dry-Wall Taper & Finisher	\$14.00	\$0.14	\$14.14	Sider	\$13.00	\$0.53	\$13.53
Electrician, Licensed	\$16.50	\$1.96	\$18.46	Stone Mason	\$14.63	\$2.35	\$16.98
Electrician Hlpr (Licensed)	\$12.38	\$0.41	\$12.79	Truck Driver, Medium	\$12.00	\$0.94	\$12.94
Excavator Operator	\$13.00	\$1.55	\$14.55	Truck Driver, Heavy	\$12.25	\$0.71	\$12.96
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

Filing Date: _____, 2004

Expiration Date: 12-31-2004

A true copy

Attest: _____

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Oxford County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.38	\$0.51	\$14.89	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.21	\$12.21
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$13.00	\$0.94	\$13.94
Bulldozer Operator	\$14.00	\$1.28	\$15.28	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.60	\$14.60	Oil/Fuel Burner Serv & Inst	\$13.00	\$0.66	\$13.66
Carpenter - Rough	\$12.50	\$1.12	\$13.62	Painter	\$11.33	\$0.00	\$11.33
Cement Mason/Finisher	\$14.00	\$0.85	\$14.85	Plumber (Licensed)	\$18.50	\$1.76	\$20.26
Communication Equip Inst	\$16.12	\$0.00	\$16.12	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$6.54	\$23.54
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$14.50	\$3.00	\$17.50
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.42	\$11.92
Electrician, Licensed	\$17.00	\$2.40	\$19.40	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.00	\$0.93	\$12.93	Truck Driver, Medium	\$11.13	\$0.72	\$11.85
Excavator Operator	\$13.75	\$1.55	\$15.30	Truck Driver, Heavy	\$11.63	\$0.62	\$12.25
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

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Attest: _____

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Penobscot County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

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Attest: _____

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Piscataquis County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004A true copy

Filing Date: _____, 2004Attest: _____

Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Sagadahoc County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.75	\$0.26	\$12.01
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.75	\$0.52	\$13.27
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.06	\$15.06	Oil/Fuel Burner Serv & Inst	\$15.00	\$2.53	\$17.53
Carpenter - Rough	\$13.00	\$0.53	\$13.53	Painter	\$12.00	\$0.00	\$12.00
Cement Mason/Finisher	\$9.88	\$0.00	\$9.88	Plumber (Licensed)	\$17.75	\$2.09	\$19.84
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.62	\$13.62
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$6.54	\$23.54
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$13.25	\$1.98	\$15.23
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$13.00	\$0.59	\$13.59
Electrician, Licensed	\$16.75	\$2.20	\$18.95	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.50	\$0.43	\$12.93	Truck Driver, Medium	\$12.00	\$0.96	\$12.96
Excavator Operator	\$13.75	\$1.55	\$15.30	Truck Driver, Heavy	\$11.75	\$0.70	\$12.45
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Somerset County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.43	\$11.68
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.90	\$14.90	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.00	\$3.05	\$19.05
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.75	\$0.68	\$12.43
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.75	\$14.25
Electrician, Licensed	\$15.75	\$1.63	\$17.38	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.09	\$13.09	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.50	\$1.25	\$13.75	Truck Driver, Heavy	\$11.00	\$0.30	\$11.30
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

Filing Date: _____, 2004

Expiration Date: 12-31-2004

A true copy

Attest: _____

William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Somerset)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Waldo County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.43	\$11.68
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.15	\$15.15	Oil/Fuel Burner Serv & Inst	\$14.55	\$3.10	\$17.65
Carpenter - Rough	\$12.00	\$0.53	\$12.53	Painter	\$12.00	\$0.04	\$12.04
Cement Mason/Finisher	\$12.00	\$0.00	\$12.00	Plumber (Licensed)	\$16.38	\$3.10	\$19.48
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$12.00	\$0.72	\$12.72
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.50	\$0.00	\$11.50
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$12.00	\$2.93	\$14.93
Electrician, Licensed	\$16.25	\$1.92	\$18.17	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.50	\$2.27	\$14.77	Truck Driver, Medium	\$10.50	\$0.15	\$10.65
Excavator Operator	\$12.00	\$1.20	\$13.20	Truck Driver, Heavy	\$10.88	\$0.29	\$11.17
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
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Bureau of Labor Standards

State of Maine
Department of Labor
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Technical Services Division
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Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Washington County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

Filing Date: _____, 2004

Expiration Date: 12-31-2004

A true copy

Attest: _____

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 York County
(1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.38	\$0.51	\$14.89	Laborers/Helper/Tender	\$10.50	\$0.00	\$10.50
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.01	\$12.01
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$13.00	\$0.90	\$13.90
Bulldozer Operator	\$13.75	\$1.55	\$15.30	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.76	\$14.76	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.22	\$16.72
Carpenter - Rough	\$13.00	\$1.12	\$14.12	Painter	\$11.50	\$0.00	\$11.50
Cement Mason/Finisher	\$15.00	\$0.85	\$15.85	Plumber (Licensed)	\$18.50	\$1.77	\$20.27
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$1.16	\$18.16
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$15.00	\$2.01	\$17.01
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.23	\$11.73
Electrician, Licensed	\$17.00	\$2.29	\$19.29	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.00	\$0.75	\$12.75	Truck Driver, Medium	\$11.13	\$0.72	\$11.85
Excavator Operator	\$13.00	\$1.56	\$14.56	Truck Driver, Heavy	\$12.00	\$0.67	\$12.67
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004A true copy

Filing Date: _____, 2004Attest: _____

Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Androscoggin County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$0.38	\$15.38	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$2.91	\$20.91
Bricklayer	\$20.00	\$1.06	\$21.06	Laborers/Helper/Tender	\$11.50	\$0.74	\$12.24
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.00	\$1.88	\$15.88
Carpenter	\$16.00	\$2.55	\$18.55	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.50	\$1.65	\$15.15	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.55	\$1.75	\$14.30	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.01	\$18.01
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.75	\$20.00
Electrician	\$19.50	\$5.74	\$25.24	Plumber Trainee	\$14.00	\$2.96	\$16.96
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$12.80	\$1.98	\$14.78
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.98	\$1.46	\$14.44
Insulation Installer	\$10.88	\$1.14	\$12.02				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Filing Date: _____, 2004Attest: _____

Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Aroostook County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.72	\$11.22
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.00	\$1.00	\$13.00
Carpenter	\$15.00	\$1.78	\$16.78	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$1.70	\$13.70	Mechanic - Refrigeration	\$17.50	\$3.15	\$20.65
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.50	\$3.27	\$18.77
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$17.50	\$0.00	\$17.50	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.38	\$22.38
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.53	\$5.27	\$23.80	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.72	\$15.22	Roofer	\$12.00	\$1.46	\$13.46
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.37	\$16.62
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Cumberland County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$0.47	\$15.47	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$12.83	\$2.28	\$15.11
Bricklayer	\$20.00	\$0.00	\$20.00	Laborers/Helper/Tender	\$12.00	\$0.98	\$12.98
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.50	\$1.88	\$16.38
Carpenter	\$16.00	\$2.99	\$18.99	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.50	\$1.49	\$15.99	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$15.00	\$1.67	\$16.67	Mechanic - Refrigeration	\$18.25	\$3.50	\$21.75
Cement Mason/Finisher	\$13.45	\$0.00	\$13.45	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$16.00	\$3.27	\$19.27
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.25	\$3.89	\$22.14
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$18.00	\$2.95	\$20.95
Electrician	\$19.88	\$6.95	\$26.83	Plumber Trainee	\$14.38	\$2.90	\$17.28
Electrician Hlpr (Licensed)	\$13.50	\$2.25	\$15.75	Roofer	\$13.13	\$1.82	\$14.95
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.50	\$2.56	\$18.06
Excavator Operator	\$16.27	\$3.56	\$19.83	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.75	\$2.50	\$15.25	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.36	\$0.87	\$13.23
Insulation Installer	\$11.25	\$1.10	\$12.35				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Franklin County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$0.38	\$15.38	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$3.05	\$21.05
Bricklayer	\$20.00	\$1.06	\$21.06	Laborers/Helper/Tender	\$11.50	\$0.74	\$12.24
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.00	\$1.88	\$15.88
Carpenter	\$16.00	\$2.54	\$18.54	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.50	\$1.65	\$15.15	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.35	\$1.75	\$14.10	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$2.82	\$17.82
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.77	\$20.02
Electrician	\$19.78	\$5.74	\$25.52	Plumber Trainee	\$14.00	\$2.96	\$16.96
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$12.93	\$2.20	\$15.13
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.98	\$1.46	\$14.44
Insulation Installer	\$11.00	\$1.42	\$12.42				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Hancock County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$1.14	\$16.14	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$16.39	\$2.23	\$18.62
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.13	\$0.35	\$10.48
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.10	\$1.25	\$13.35
Carpenter	\$15.00	\$2.15	\$17.15	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$0.82	\$12.82	Mechanic - Refrigeration	\$17.50	\$4.19	\$21.69
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$17.00	\$3.32	\$20.32
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.52	\$4.83	\$23.35	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.72	\$15.22	Roofer	\$12.25	\$1.48	\$13.73
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.38	\$16.63
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Kennebec County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$0.38	\$15.38	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$3.06	\$21.06
Bricklayer	\$20.00	\$0.78	\$20.78	Laborers/Helper/Tender	\$11.18	\$0.85	\$12.03
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$13.63	\$1.93	\$15.56
Carpenter	\$16.00	\$2.54	\$18.54	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.75	\$1.49	\$15.24	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.57	\$1.75	\$14.32	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.01	\$18.01
Concrete Pump Operator	\$17.25	\$1.61	\$18.86	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.78	\$20.03
Electrician	\$19.50	\$5.74	\$25.24	Plumber Trainee	\$14.00	\$2.93	\$16.93
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$13.00	\$2.22	\$15.22
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.24	\$3.64	\$18.88	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.18	\$1.50	\$13.68
Insulation Installer	\$11.00	\$1.42	\$12.42				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004A true copy

Filing Date: _____, 2004Attest: _____

Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Knox County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.00	\$1.26	\$15.26	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$14.89	\$2.42	\$17.31
Bricklayer	\$20.00	\$1.03	\$21.03	Laborers/Helper/Tender	\$11.00	\$0.80	\$11.80
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$13.00	\$1.91	\$14.91
Carpenter	\$15.45	\$2.88	\$18.33	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.20	\$0.97	\$15.17	Mechanic - Maintenance	\$17.00	\$2.68	\$19.68
Carpenter - Rough	\$12.75	\$1.75	\$14.50	Mechanic - Refrigeration	\$19.00	\$3.50	\$22.50
Cement Mason/Finisher	\$14.00	\$1.56	\$15.56	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$14.42	\$2.02	\$16.44
Concrete Pump Operator	\$17.25	\$1.61	\$18.86	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$19.00	\$3.60	\$22.60
Dry-Wall Taper & Finisher	\$18.00	\$0.58	\$18.58	Plumber (Licensed)	\$17.51	\$2.69	\$20.20
Electrician	\$19.10	\$5.90	\$25.00	Plumber Trainee	\$13.00	\$2.69	\$15.69
Electrician Hlpr (Licensed)	\$12.86	\$2.52	\$15.38	Roofer	\$12.75	\$1.48	\$14.23
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$1.99	\$16.24
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.39	\$13.39	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$1.54	\$13.38
Insulation Installer	\$12.00	\$1.53	\$13.53				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Lincoln County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.21	\$0.52	\$14.73	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$14.04	\$2.35	\$16.39
Bricklayer	\$20.00	\$0.89	\$20.89	Laborers/Helper/Tender	\$11.00	\$0.95	\$11.95
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.00	\$2.10	\$16.10
Carpenter	\$16.00	\$2.68	\$18.68	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.00	\$1.06	\$15.06	Mechanic - Maintenance	\$17.00	\$2.68	\$19.68
Carpenter - Rough	\$12.50	\$1.75	\$14.25	Mechanic - Refrigeration	\$19.00	\$3.50	\$22.50
Cement Mason/Finisher	\$14.00	\$1.54	\$15.54	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$14.00	\$0.80	\$14.80
Concrete Pump Operator	\$16.63	\$1.61	\$18.24	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$19.38	\$4.09	\$23.47
Dry-Wall Taper & Finisher	\$18.00	\$0.32	\$18.32	Plumber (Licensed)	\$18.00	\$2.93	\$20.93
Electrician	\$19.80	\$6.63	\$26.43	Plumber Trainee	\$14.00	\$2.90	\$16.90
Electrician Hlpr (Licensed)	\$13.00	\$2.60	\$15.60	Roofer	\$13.25	\$2.22	\$15.47
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.23	\$16.48
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$10.75	\$1.46	\$12.21
Insulation Installer	\$11.75	\$1.42	\$13.17				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Oxford County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.67	\$0.47	\$15.14	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$2.83	\$20.83
Bricklayer	\$20.00	\$0.00	\$20.00	Laborers/Helper/Tender	\$11.63	\$0.74	\$12.37
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.50	\$1.88	\$16.38
Carpenter	\$16.50	\$2.72	\$19.22	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.50	\$1.49	\$15.99	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$15.00	\$1.82	\$16.82	Mechanic - Refrigeration	\$18.25	\$3.50	\$21.75
Cement Mason/Finisher	\$13.45	\$0.00	\$13.45	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.75	\$3.36	\$19.11
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.51	\$2.90	\$20.41
Electrician	\$20.00	\$5.74	\$25.74	Plumber Trainee	\$14.50	\$2.90	\$17.40
Electrician Hlpr (Licensed)	\$13.50	\$2.12	\$15.62	Roofer	\$13.58	\$1.82	\$15.40
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.50	\$2.56	\$18.06
Excavator Operator	\$16.27	\$3.56	\$19.83	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.75	\$2.50	\$15.25	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.36	\$0.87	\$13.23
Insulation Installer	\$11.25	\$1.10	\$12.35				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Penobscot County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.58	\$11.08
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.20	\$1.24	\$13.44
Carpenter	\$15.00	\$1.75	\$16.75	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$0.82	\$12.82	Mechanic - Refrigeration	\$17.50	\$4.19	\$21.69
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.15	\$22.15
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.75	\$5.27	\$24.02	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.71	\$15.21	Roofer	\$12.25	\$1.48	\$13.73
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.38	\$16.63
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Piscataquis County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.72	\$11.22
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.00	\$1.00	\$13.00
Carpenter	\$15.00	\$1.78	\$16.78	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$1.70	\$13.70	Mechanic - Refrigeration	\$17.50	\$3.15	\$20.65
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.50	\$3.27	\$18.77
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$17.50	\$0.00	\$17.50	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.38	\$22.38
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.53	\$5.27	\$23.80	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.72	\$15.22	Roofer	\$12.00	\$1.46	\$13.46
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.37	\$16.62
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Technical Services Division
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Sagadahoc County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$0.37	\$15.37	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$14.00	\$2.28	\$16.28
Bricklayer	\$20.00	\$0.78	\$20.78	Laborers/Helper/Tender	\$11.50	\$1.10	\$12.60
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$13.75	\$1.97	\$15.72
Carpenter	\$16.00	\$2.66	\$18.66	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.75	\$1.49	\$15.24	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.30	\$1.75	\$14.05	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.01	\$18.01
Concrete Pump Operator	\$16.63	\$1.61	\$18.24	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.25	\$3.49	\$21.74
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.88	\$20.13
Electrician	\$19.50	\$5.74	\$25.24	Plumber Trainee	\$14.00	\$2.90	\$16.90
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$13.00	\$2.22	\$15.22
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$13.19	\$1.46	\$14.65
Insulation Installer	\$10.88	\$1.14	\$12.02				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004A true copy

Filing Date: _____, 2004Attest: _____

Expiration Date: 12-31-2004William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Somerset County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.09	\$0.51	\$14.60	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.74	\$11.24
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.25	\$1.25	\$13.50
Carpenter	\$15.00	\$1.60	\$16.60	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$1.70	\$13.70	Mechanic - Refrigeration	\$17.50	\$3.15	\$20.65
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$14.50	\$3.27	\$17.77
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$10.50	\$0.19	\$10.69
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$3.84	\$21.84
Dry-Wall Taper & Finisher	\$17.50	\$0.81	\$18.31	Plumber (Licensed)	\$15.22	\$2.69	\$17.91
Electrician	\$18.53	\$5.26	\$23.79	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.35	\$2.61	\$14.96	Roofer	\$12.00	\$1.48	\$13.48
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.41	\$16.66
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.00	\$1.54	\$13.54
Insulation Installer	\$12.00	\$1.84	\$13.84				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Waldo County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$15.00	\$1.14	\$16.14	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$17.00	\$2.77	\$19.77
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$11.00	\$0.58	\$11.58
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.66	\$1.43	\$14.09
Carpenter	\$15.00	\$2.36	\$17.36	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$0.00	\$12.00	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.50	\$1.75	\$14.25	Mechanic - Refrigeration	\$17.50	\$4.25	\$21.75
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.20	\$11.20
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$17.00	\$3.42	\$20.42
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.90	\$2.69	\$18.59
Electrician	\$18.90	\$4.44	\$23.34	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.64	\$15.14	Roofer	\$12.50	\$1.48	\$13.98
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.50	\$2.40	\$16.90
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.36	\$2.56	\$14.92
Insulation Installer	\$12.00	\$1.53	\$13.53				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Washington County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.58	\$11.08
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.20	\$1.24	\$13.44
Carpenter	\$15.00	\$1.75	\$16.75	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$0.82	\$12.82	Mechanic - Refrigeration	\$17.50	\$4.19	\$21.69
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.15	\$22.15
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.75	\$5.27	\$24.02	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.71	\$15.21	Roofer	\$12.25	\$1.48	\$13.73
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.38	\$16.63
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 York County
(other than 1 or 2 family homes)

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asbestos Abatement Wrkr	\$13.00	\$0.71	\$13.71	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$12.83	\$2.28	\$15.11
Bricklayer	\$20.00	\$0.00	\$20.00	Laborers/Helper/Tender	\$12.00	\$0.72	\$12.72
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.75	\$1.97	\$16.72
Carpenter	\$16.00	\$3.08	\$19.08	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$15.00	\$1.06	\$16.06	Mechanic - Maintenance	\$17.00	\$2.68	\$19.68
Carpenter - Rough	\$15.50	\$1.66	\$17.16	Mechanic - Refrigeration	\$19.00	\$3.06	\$22.06
Cement Mason/Finisher	\$13.50	\$1.59	\$15.09	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$0.61	\$15.61
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$21.21	\$10.40	\$31.61
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$18.50	\$3.02	\$21.52
Electrician	\$20.00	\$7.60	\$27.60	Plumber Trainee	\$14.50	\$2.90	\$17.40
Electrician Hlpr (Licensed)	\$13.50	\$2.05	\$15.55	Roofer	\$13.58	\$1.82	\$15.40
Elevator Constrctr/Installer	\$27.45	\$10.36	\$37.81	Sheet Metal Worker	\$14.50	\$2.50	\$17.00
Excavator Operator	\$16.54	\$3.48	\$20.02	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.50	\$2.50	\$15.00	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.00	\$0.52	\$12.52
Insulation Installer	\$12.00	\$1.42	\$13.42				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Androscoggin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.63	\$0.00	\$11.63	Laborer - Skilled	\$11.50	\$0.80	\$12.30
Backhoe Loader Operator	\$13.99	\$1.55	\$15.54	Loader Op, Front-End	\$13.00	\$1.95	\$14.95
Bulldozer Operator	\$15.00	\$3.07	\$18.07	Mechanic - Maintenance	\$13.96	\$2.23	\$16.19
Cement Mason/Finisher	\$19.28	\$4.89	\$24.17	Paver, Bituminous	\$14.50	\$6.15	\$20.65
Crusher Plant Operator	\$12.25	\$2.11	\$14.36	Pipelayer	\$11.88	\$0.80	\$12.68
Driller, Rock	\$13.13	\$2.39	\$15.52	Roller Operator, Earth	\$11.48	\$1.35	\$12.83
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.50	\$4.56	\$17.06
Excavator Operator	\$14.50	\$1.67	\$16.17	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.88	\$5.37	\$21.25	Truck Driver, Medium	\$10.85	\$0.28	\$11.13
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.28	\$1.27	\$12.55
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.16	\$14.96
Laborers/Helper/Tender	\$10.00	\$0.58	\$10.58	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

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Attest: _____

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Aroostook County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$3.22	\$15.22	Laborer - Skilled	\$10.15	\$0.25	\$10.40
Backhoe Loader Operator	\$12.50	\$1.27	\$13.77	Loader Op, Front-End	\$14.28	\$3.01	\$17.29
Bulldozer Operator	\$15.11	\$2.71	\$17.82	Mechanic - Maintenance	\$14.50	\$3.50	\$18.00
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$16.11	\$6.40	\$22.51
Crusher Plant Operator	\$12.40	\$6.40	\$18.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.26	\$15.26	Roller Operator, Earth	\$12.30	\$4.37	\$16.67
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.60	\$14.60	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.00	\$0.27	\$16.27	Truck Driver, Medium	\$10.00	\$0.00	\$10.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$1.75	\$13.75	Truck Driver, Heavy	\$10.75	\$0.42	\$11.17
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$3.16	\$15.16
Laborers/Helper/Tender	\$9.92	\$0.27	\$10.19	Truck Driver, Mixer, Cemnt	\$10.40	\$4.60	\$15.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork Aroostook)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Cumberland County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.43	\$0.00	\$11.43	Laborer - Skilled	\$11.50	\$1.07	\$12.57
Backhoe Loader Operator	\$14.63	\$1.85	\$16.48	Loader Op, Front-End	\$13.50	\$2.34	\$15.84
Bulldozer Operator	\$15.68	\$3.59	\$19.27	Mechanic - Maintenance	\$14.25	\$2.40	\$16.65
Cement Mason/Finisher	\$19.28	\$4.89	\$24.17	Paver, Bituminous	\$15.00	\$3.61	\$18.61
Crusher Plant Operator	\$12.25	\$2.45	\$14.70	Pipelayer	\$11.88	\$0.80	\$12.68
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.60	\$4.28	\$15.88
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.75	\$4.84	\$17.59
Excavator Operator	\$15.00	\$2.28	\$17.28	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.38	\$6.41	\$22.79	Truck Driver, Medium	\$11.00	\$0.00	\$11.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$11.75	\$1.31	\$13.06
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$3.08	\$15.88
Laborers/Helper/Tender	\$10.00	\$0.61	\$10.61	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork Cumberland)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Franklin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.90	\$0.00	\$11.90	Laborer - Skilled	\$11.32	\$0.80	\$12.12
Backhoe Loader Operator	\$13.99	\$1.85	\$15.84	Loader Op, Front-End	\$13.00	\$1.94	\$14.94
Bulldozer Operator	\$15.55	\$3.07	\$18.62	Mechanic - Maintenance	\$14.30	\$2.25	\$16.55
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$14.90	\$6.20	\$21.10
Crusher Plant Operator	\$12.50	\$2.03	\$14.53	Pipelayer	\$11.88	\$1.20	\$13.08
Driller, Rock	\$13.13	\$2.39	\$15.52	Roller Operator, Earth	\$11.48	\$4.22	\$15.70
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.70	\$5.58	\$18.28
Excavator Operator	\$14.73	\$1.64	\$16.37	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.13	\$5.37	\$21.50	Truck Driver, Medium	\$10.85	\$0.28	\$11.13
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.50	\$1.31	\$12.81
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.35	\$15.15
Laborers/Helper/Tender	\$10.00	\$0.60	\$10.60	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork Franklin)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Hancock County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.23	\$3.22	\$15.45	Laborer - Skilled	\$10.17	\$1.49	\$11.66
Backhoe Loader Operator	\$12.36	\$2.25	\$14.61	Loader Op, Front-End	\$14.28	\$2.62	\$16.90
Bulldozer Operator	\$14.50	\$1.48	\$15.98	Mechanic - Maintenance	\$13.38	\$1.98	\$15.36
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.00	\$12.25
Crusher Plant Operator	\$12.40	\$6.40	\$18.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.27	\$15.27	Roller Operator, Earth	\$12.00	\$4.34	\$16.34
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.73	\$14.73	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$1.45	\$17.56	Truck Driver, Medium	\$10.00	\$0.43	\$10.43
Hgway Wrkr/Guardrail Inst	\$11.65	\$3.50	\$15.15	Truck Driver, Heavy	\$10.50	\$0.23	\$10.73
Hot Top Plant Operator	\$15.25	\$6.40	\$21.65	Truck Driver, Tractor Trlr	\$11.98	\$2.18	\$14.16
Laborers/Helper/Tender	\$10.00	\$0.23	\$10.23	Truck Driver, Mixer, Cemnt	\$10.05	\$3.22	\$13.27

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Kennebec County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$0.00	\$12.00	Laborer - Skilled	\$11.50	\$1.07	\$12.57
Backhoe Loader Operator	\$14.00	\$2.83	\$16.83	Loader Op, Front-End	\$13.00	\$2.02	\$15.02
Bulldozer Operator	\$15.00	\$3.13	\$18.13	Mechanic - Maintenance	\$14.00	\$2.39	\$16.39
Cement Mason/Finisher	\$16.50	\$2.32	\$18.82	Paver, Bituminous	\$13.00	\$0.00	\$13.00
Crusher Plant Operator	\$12.25	\$2.11	\$14.36	Pipelayer	\$11.63	\$0.80	\$12.43
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$11.49	\$4.22	\$15.71
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.50	\$4.84	\$17.34
Excavator Operator	\$14.73	\$2.02	\$16.75	Screed Opeator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.88	\$3.05	\$18.93	Truck Driver, Medium	\$10.50	\$0.43	\$10.93
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.00	\$1.19	\$12.19
Hot Top Plant Operator	\$14.38	\$2.79	\$17.17	Truck Driver, Tractor Trlr	\$12.80	\$2.43	\$15.23
Laborers/Helper/Tender	\$10.00	\$0.61	\$10.61	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Knox County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$0.88	\$12.88	Laborer - Skilled	\$10.17	\$2.48	\$12.65
Backhoe Loader Operator	\$12.51	\$2.87	\$15.38	Loader Op, Front-End	\$13.50	\$2.52	\$16.02
Bulldozer Operator	\$14.25	\$2.34	\$16.59	Mechanic - Maintenance	\$13.13	\$1.98	\$15.11
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.17	\$12.42
Crusher Plant Operator	\$12.20	\$3.63	\$15.83	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$13.93	\$4.37	\$18.30
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$1.46	\$15.46	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$6.40	\$22.51	Truck Driver, Medium	\$9.56	\$0.37	\$9.93
Hgway Wrkr/Guardrail Inst	\$10.75	\$3.50	\$14.25	Truck Driver, Heavy	\$10.50	\$0.50	\$11.00
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$2.77	\$14.77
Laborers/Helper/Tender	\$9.55	\$0.48	\$10.03	Truck Driver, Mixer, Cemnt	\$10.05	\$3.22	\$13.27

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Lincoln County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.35	\$0.30	\$11.65	Laborer - Skilled	\$11.50	\$1.10	\$12.60
Backhoe Loader Operator	\$14.25	\$3.51	\$17.76	Loader Op, Front-End	\$13.50	\$2.23	\$15.73
Bulldozer Operator	\$15.00	\$3.07	\$18.07	Mechanic - Maintenance	\$13.50	\$2.33	\$15.83
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.00	\$12.25
Crusher Plant Operator	\$12.50	\$3.00	\$15.50	Pipelayer	\$11.63	\$0.80	\$12.43
Driller, Rock	\$13.00	\$2.55	\$15.55	Roller Operator, Earth	\$13.93	\$4.40	\$18.33
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.20	\$3.93	\$16.13
Excavator Operator	\$15.00	\$2.12	\$17.12	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.88	\$3.87	\$19.75	Truck Driver, Medium	\$10.00	\$0.37	\$10.37
Hgway Wrkr/Guardrail Inst	\$12.25	\$1.05	\$13.30	Truck Driver, Heavy	\$11.00	\$1.12	\$12.12
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.50	\$2.60	\$15.10
Laborers/Helper/Tender	\$10.00	\$0.48	\$10.48	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Oxford County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.50	\$0.00	\$11.50	Laborer - Skilled	\$11.50	\$0.80	\$12.30
Backhoe Loader Operator	\$15.38	\$2.35	\$17.73	Loader Op, Front-End	\$13.00	\$2.33	\$15.33
Bulldozer Operator	\$15.68	\$3.13	\$18.81	Mechanic - Maintenance	\$15.00	\$2.39	\$17.39
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$15.00	\$3.61	\$18.61
Crusher Plant Operator	\$12.69	\$2.11	\$14.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.60	\$2.79	\$14.39
Electrician	\$19.00	\$3.41	\$22.41	Roller Operator, Pavement	\$13.00	\$5.34	\$18.34
Excavator Operator	\$15.00	\$2.25	\$17.25	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.25	\$6.41	\$22.66	Truck Driver, Medium	\$11.00	\$0.14	\$11.14
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$11.83	\$1.36	\$13.19
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.77	\$15.57
Laborers/Helper/Tender	\$10.00	\$0.65	\$10.65	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Penobscot County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$3.55	\$15.55	Laborer - Skilled	\$10.16	\$1.49	\$11.65
Backhoe Loader Operator	\$13.00	\$2.26	\$15.26	Loader Op, Front-End	\$16.11	\$3.66	\$19.77
Bulldozer Operator	\$15.21	\$3.12	\$18.33	Mechanic - Maintenance	\$16.11	\$4.87	\$20.98
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.98	\$0.73	\$13.71
Crusher Plant Operator	\$14.26	\$6.40	\$20.66	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$12.30	\$4.37	\$16.67
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.96	\$14.96	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$0.80	\$16.91	Truck Driver, Medium	\$10.00	\$0.15	\$10.15
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$10.35	\$0.50	\$10.85
Hot Top Plant Operator	\$15.68	\$6.40	\$22.08	Truck Driver, Tractor Trlr	\$11.98	\$3.16	\$15.14
Laborers/Helper/Tender	\$9.80	\$1.38	\$11.18	Truck Driver, Mixer, Cemnt	\$10.50	\$3.75	\$14.25

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork Penobscot)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Piscataquis County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.98	\$2.51	\$14.49	Laborer - Skilled	\$10.15	\$0.29	\$10.44
Backhoe Loader Operator	\$13.04	\$2.62	\$15.66	Loader Op, Front-End	\$14.50	\$3.01	\$17.51
Bulldozer Operator	\$15.00	\$3.12	\$18.12	Mechanic - Maintenance	\$14.53	\$3.37	\$17.90
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$16.11	\$6.40	\$22.51
Crusher Plant Operator	\$12.40	\$6.40	\$18.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.26	\$15.26	Roller Operator, Earth	\$12.62	\$4.37	\$16.99
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.25	\$0.86	\$15.11	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.00	\$0.27	\$16.27	Truck Driver, Medium	\$10.00	\$0.00	\$10.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$1.75	\$13.75	Truck Driver, Heavy	\$10.75	\$0.78	\$11.53
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$3.16	\$15.16
Laborers/Helper/Tender	\$9.75	\$0.44	\$10.19	Truck Driver, Mixer, Cemnt	\$10.40	\$4.60	\$15.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Sagadahoc County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.63	\$0.83	\$12.46	Laborer - Skilled	\$11.50	\$0.83	\$12.33
Backhoe Loader Operator	\$13.99	\$1.55	\$15.54	Loader Op, Front-End	\$13.00	\$2.00	\$15.00
Bulldozer Operator	\$15.25	\$3.18	\$18.43	Mechanic - Maintenance	\$13.45	\$2.23	\$15.68
Cement Mason/Finisher	\$19.28	\$4.89	\$24.17	Paver, Bituminous	\$14.25	\$4.52	\$18.77
Crusher Plant Operator	\$12.00	\$2.45	\$14.45	Pipelayer	\$11.75	\$0.80	\$12.55
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$11.60	\$2.79	\$14.39
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.00	\$3.25	\$15.25
Excavator Operator	\$14.60	\$1.75	\$16.35	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.13	\$3.05	\$18.18	Truck Driver, Medium	\$10.50	\$0.00	\$10.50
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.25	\$1.31	\$12.56
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.35	\$15.15
Laborers/Helper/Tender	\$10.00	\$0.58	\$10.58	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Somerset County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$1.79	\$13.79	Laborer - Skilled	\$10.17	\$0.30	\$10.47
Backhoe Loader Operator	\$13.40	\$3.21	\$16.61	Loader Op, Front-End	\$14.15	\$3.01	\$17.16
Bulldozer Operator	\$14.38	\$3.07	\$17.45	Mechanic - Maintenance	\$15.23	\$3.37	\$18.60
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.95	\$0.00	\$12.95
Crusher Plant Operator	\$16.11	\$5.08	\$21.19	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.26	\$15.26	Roller Operator, Earth	\$12.62	\$4.37	\$16.99
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.96	\$14.96	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.00	\$0.27	\$16.27	Truck Driver, Medium	\$10.00	\$0.30	\$10.30
Hgway Wrkr/Guardrail Inst	\$12.00	\$1.75	\$13.75	Truck Driver, Heavy	\$10.75	\$0.50	\$11.25
Hot Top Plant Operator	\$16.11	\$6.00	\$22.11	Truck Driver, Tractor Trlr	\$12.00	\$2.98	\$14.98
Laborers/Helper/Tender	\$9.80	\$0.78	\$10.58	Truck Driver, Mixer, Cemnt	\$10.40	\$4.60	\$15.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Waldo County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$0.88	\$12.88	Laborer - Skilled	\$10.17	\$2.48	\$12.65
Backhoe Loader Operator	\$12.51	\$2.87	\$15.38	Loader Op, Front-End	\$13.50	\$2.52	\$16.02
Bulldozer Operator	\$14.25	\$2.34	\$16.59	Mechanic - Maintenance	\$13.13	\$1.98	\$15.11
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.17	\$12.42
Crusher Plant Operator	\$12.20	\$3.63	\$15.83	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$13.93	\$4.37	\$18.30
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$1.46	\$15.46	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$6.40	\$22.51	Truck Driver, Medium	\$9.56	\$0.37	\$9.93
Hgway Wrkr/Guardrail Inst	\$10.75	\$3.50	\$14.25	Truck Driver, Heavy	\$10.50	\$0.50	\$11.00
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$2.77	\$14.77
Laborers/Helper/Tender	\$9.55	\$0.48	\$10.03	Truck Driver, Mixer, Cemnt	\$10.05	\$3.22	\$13.27

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork Washington County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.50	\$3.55	\$15.05	Laborer - Skilled	\$10.15	\$0.25	\$10.40
Backhoe Loader Operator	\$12.75	\$1.00	\$13.75	Loader Op, Front-End	\$16.11	\$3.70	\$19.81
Bulldozer Operator	\$15.62	\$3.12	\$18.74	Mechanic - Maintenance	\$16.11	\$6.40	\$22.51
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$16.11	\$6.40	\$22.51
Crusher Plant Operator	\$14.26	\$6.40	\$20.66	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.98	\$4.44	\$16.42
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.90	\$14.90	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.22	\$0.66	\$15.88	Truck Driver, Medium	\$10.25	\$0.17	\$10.42
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$10.50	\$0.97	\$11.47
Hot Top Plant Operator	\$15.68	\$6.40	\$22.08	Truck Driver, Tractor Trlr	\$11.98	\$3.16	\$15.14
Laborers/Helper/Tender	\$9.53	\$0.37	\$9.90	Truck Driver, Mixer, Cemnt	\$10.50	\$3.75	\$14.25

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Highway & Earthwork York County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.35	\$0.00	\$11.35	Laborer - Skilled	\$11.50	\$0.83	\$12.33
Backhoe Loader Operator	\$15.38	\$2.35	\$17.73	Loader Op, Front-End	\$13.50	\$2.34	\$15.84
Bulldozer Operator	\$15.75	\$3.41	\$19.16	Mechanic - Maintenance	\$14.50	\$2.39	\$16.89
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$15.00	\$3.61	\$18.61
Crusher Plant Operator	\$12.50	\$2.07	\$14.57	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.60	\$4.28	\$15.88
Electrician	\$19.00	\$3.41	\$22.41	Roller Operator, Pavement	\$13.00	\$5.34	\$18.34
Excavator Operator	\$15.00	\$2.20	\$17.20	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.38	\$6.41	\$22.79	Truck Driver, Medium	\$11.00	\$0.00	\$11.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$11.90	\$1.34	\$13.24
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$3.08	\$15.88
Laborers/Helper/Tender	\$10.00	\$0.65	\$10.65	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Androscoggin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.44	\$12.44
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$2.10	\$15.35
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$13.91	\$1.72	\$15.63
Carpenter - Rough	\$14.50	\$2.71	\$17.21	Mechanic - Maintenance	\$16.00	\$2.13	\$18.13
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$3.49	\$21.49
Commun Trans Erectr	\$16.00	\$1.28	\$17.28	Painter	\$15.00	\$0.76	\$15.76
Crane Op =>15 Tons	\$18.25	\$4.78	\$23.03	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$20.00	\$5.38	\$25.38	Pipe/Stm/Sprkler Fitter	\$19.00	\$3.84	\$22.84
Electrician Hlpr (Licensed)	\$14.25	\$2.69	\$16.94	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.00	\$3.29	\$18.29	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.75	\$1.91	\$12.66
Ironworker - Reinforcing	\$16.00	\$4.46	\$20.46	Truck Driver, Tractor Trlr	\$14.50	\$2.65	\$17.15
Ironworker - Structural	\$17.00	\$3.36	\$20.36				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Aroostook County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$6.17	\$21.02	Laborers/Helper/Tender	\$10.00	\$2.45	\$12.45
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.57	\$19.24
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$17.69	\$3.64	\$21.33
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$14.32	\$1.68	\$16.00
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.82	\$3.45	\$18.27
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.50	\$28.25
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$18.67	\$4.68	\$23.35
Crane Op =>15 Tons	\$19.00	\$4.38	\$23.38	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$13.00	\$0.88	\$13.88	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.40	\$0.40	\$10.80
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.52	\$24.67				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Cumberland County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.37	\$12.37
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$2.12	\$15.37
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$14.28	\$1.68	\$15.96
Carpenter - Rough	\$15.00	\$4.69	\$19.69	Mechanic - Maintenance	\$16.00	\$2.11	\$18.11
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$3.72	\$21.72
Commun Trans Erectr	\$16.67	\$4.01	\$20.68	Painter	\$15.00	\$2.98	\$17.98
Crane Op =>15 Tons	\$18.58	\$4.84	\$23.42	Pile Driver Operator	\$16.00	\$3.23	\$19.23
Electrician, Licensed	\$19.00	\$3.50	\$22.50	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.65	\$23.65
Electrician Hlpr (Licensed)	\$14.34	\$2.80	\$17.14	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$16.00	\$3.29	\$19.29	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.31	\$1.07	\$12.38
Ironworker - Reinforcing	\$18.00	\$2.43	\$20.43	Truck Driver, Tractor Trlr	\$14.80	\$3.09	\$17.89
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HB (R2004) (Heavy & Bridge Cumberland)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Franklin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.40	\$12.40
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.50	\$2.82	\$16.32
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$16.00	\$3.33	\$19.33	Loader Op, Front-End	\$13.50	\$1.76	\$15.26
Carpenter - Rough	\$14.00	\$2.54	\$16.54	Mechanic - Maintenance	\$16.00	\$2.11	\$18.11
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.45	\$5.01	\$23.46
Commun Trans Erectr	\$15.66	\$1.82	\$17.48	Painter	\$15.00	\$0.76	\$15.76
Crane Op =>15 Tons	\$18.00	\$4.74	\$22.74	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$20.00	\$5.60	\$25.60	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.59	\$23.59
Electrician Hlpr (Licensed)	\$14.25	\$2.69	\$16.94	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.00	\$3.47	\$18.47	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.75	\$1.46	\$12.21
Ironworker - Reinforcing	\$18.00	\$5.95	\$23.95	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.00	\$3.46	\$20.46				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Hancock County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$6.13	\$22.63	Laborers/Helper/Tender	\$11.00	\$3.24	\$14.24
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.54	\$19.21
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$12.00	\$0.67	\$12.67
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.00	\$2.59	\$16.59
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$17.76	\$4.54	\$22.30
Crane Op =>15 Tons	\$19.00	\$4.56	\$23.56	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$13.00	\$0.88	\$13.88	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.00	\$0.48	\$11.48
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
Director
Bureau of Labor Standards

BLS 424HB (R2004) (Heavy & Bridge Hancock)

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Kennebec County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.15	\$1.15	\$13.30
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$3.18	\$16.43
Bulldozer Operator	\$14.50	\$3.05	\$17.55	Line Erector, Power	\$16.50	\$6.32	\$22.82
Carpenter	\$16.00	\$3.39	\$19.39	Loader Op, Front-End	\$14.41	\$1.78	\$16.19
Carpenter - Rough	\$14.38	\$2.99	\$17.37	Mechanic - Maintenance	\$15.50	\$2.15	\$17.65
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$4.55	\$22.55
Commun Trans Erectr	\$15.88	\$1.44	\$17.32	Painter	\$15.50	\$0.38	\$15.88
Crane Op =>15 Tons	\$18.00	\$4.73	\$22.73	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$20.00	\$6.29	\$26.29	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.59	\$23.59
Electrician Hlpr (Licensed)	\$14.50	\$2.72	\$17.22	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$17.50	\$4.25	\$21.75	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.00	\$5.80	\$17.80	Truck Driver, Heavy	\$11.00	\$1.07	\$12.07
Ironworker - Reinforcing	\$20.00	\$7.44	\$27.44	Truck Driver, Tractor Trlr	\$14.50	\$3.09	\$17.59
Ironworker - Structural	\$17.00	\$3.59	\$20.59				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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Bureau of Labor Standards

State of Maine
Department of Labor
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Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Knox County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$6.13	\$20.98	Laborers/Helper/Tender	\$11.00	\$2.60	\$13.60
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.20	\$5.77	\$18.97
Bulldozer Operator	\$12.38	\$0.13	\$12.51	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$14.75	\$1.36	\$16.11
Carpenter - Rough	\$17.25	\$4.79	\$22.04	Mechanic - Maintenance	\$14.37	\$3.82	\$18.19
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$15.32	\$1.04	\$16.36	Painter	\$16.00	\$4.39	\$20.39
Crane Op =>15 Tons	\$18.89	\$4.75	\$23.64	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$17.00	\$2.64	\$19.64	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$13.00	\$0.35	\$13.35
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.29	\$24.44				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
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Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Lincoln County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$2.34	\$14.34
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.84	\$3.84	\$17.68
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$17.03	\$6.32	\$23.35
Carpenter	\$15.00	\$3.39	\$18.39	Loader Op, Front-End	\$15.00	\$0.91	\$15.91
Carpenter - Rough	\$14.50	\$3.42	\$17.92	Mechanic - Maintenance	\$16.44	\$3.82	\$20.26
Cement Mason/Finisher	\$18.00	\$4.84	\$22.84	Millwright	\$17.50	\$3.04	\$20.54
Commun Trans Erectr	\$15.88	\$1.97	\$17.85	Painter	\$15.00	\$0.38	\$15.38
Crane Op =>15 Tons	\$18.00	\$4.74	\$22.74	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$19.00	\$3.66	\$22.66	Pipe/Stm/Sprkler Fitter	\$18.75	\$3.79	\$22.54
Electrician Hlpr (Licensed)	\$14.00	\$2.82	\$16.82	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$20.00	\$5.78	\$25.78	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$11.63	\$6.43	\$18.06	Truck Driver, Heavy	\$13.00	\$1.07	\$14.07
Ironworker - Reinforcing	\$16.88	\$4.72	\$21.60	Truck Driver, Tractor Trlr	\$14.50	\$3.09	\$17.59
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Oxford County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.36	\$12.36
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$2.12	\$15.37
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$14.28	\$1.68	\$15.96
Carpenter - Rough	\$15.00	\$4.69	\$19.69	Mechanic - Maintenance	\$16.00	\$1.89	\$17.89
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$3.72	\$21.72
Commun Trans Erectr	\$16.00	\$5.44	\$21.44	Painter	\$15.00	\$2.98	\$17.98
Crane Op =>15 Tons	\$18.54	\$4.82	\$23.36	Pile Driver Operator	\$16.00	\$3.23	\$19.23
Electrician, Licensed	\$20.00	\$5.56	\$25.56	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.65	\$23.65
Electrician Hlpr (Licensed)	\$14.34	\$2.80	\$17.14	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.50	\$3.47	\$18.97	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.16	\$1.46	\$12.62
Ironworker - Reinforcing	\$18.00	\$2.43	\$20.43	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Penobscot County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$15.68	\$6.07	\$21.75	Laborers/Helper/Tender	\$10.90	\$2.57	\$13.47
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.54	\$19.21
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$13.50	\$1.24	\$14.74
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.50	\$2.80	\$17.30
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$15.54	\$1.11	\$16.65	Painter	\$17.76	\$4.54	\$22.30
Crane Op =>15 Tons	\$19.00	\$4.17	\$23.17	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$14.00	\$0.42	\$14.42
Excavator Operator	\$13.00	\$1.28	\$14.28	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.00	\$0.42	\$11.42
Ironworker - Reinforcing	\$18.00	\$6.67	\$24.67	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.50	\$24.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
Director
Bureau of Labor Standards

State of Maine
Department of Labor
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Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Piscataquis County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$6.17	\$21.02	Laborers/Helper/Tender	\$10.00	\$2.45	\$12.45
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.57	\$19.24
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$17.69	\$3.64	\$21.33
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$14.32	\$1.68	\$16.00
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.82	\$3.45	\$18.27
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.50	\$28.25
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$18.67	\$4.68	\$23.35
Crane Op =>15 Tons	\$19.00	\$4.38	\$23.38	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$13.00	\$0.88	\$13.88	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.40	\$0.40	\$10.80
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.52	\$24.67				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Sagadahoc County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.03	\$0.95	\$12.98
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$3.05	\$16.30
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.32	\$2.55	\$21.87
Carpenter	\$16.00	\$3.39	\$19.39	Loader Op, Front-End	\$14.50	\$1.76	\$16.26
Carpenter - Rough	\$14.50	\$2.92	\$17.42	Mechanic - Maintenance	\$16.00	\$2.11	\$18.11
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$17.50	\$3.33	\$20.83
Commun Trans Erectr	\$15.88	\$1.97	\$17.85	Painter	\$15.50	\$0.38	\$15.88
Crane Op =>15 Tons	\$18.00	\$4.73	\$22.73	Pile Driver Operator	\$16.00	\$3.85	\$19.85
Electrician, Licensed	\$19.00	\$2.98	\$21.98	Pipe/Stm/Sprkler Fitter	\$18.50	\$3.70	\$22.20
Electrician Hlpr (Licensed)	\$14.50	\$2.72	\$17.22	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$19.90	\$4.25	\$24.15	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.00	\$5.80	\$17.80	Truck Driver, Heavy	\$11.00	\$1.91	\$12.91
Ironworker - Reinforcing	\$18.00	\$5.95	\$23.95	Truck Driver, Tractor Trlr	\$14.50	\$2.65	\$17.15
Ironworker - Structural	\$17.00	\$3.46	\$20.46				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Department of Labor
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Technical Services Division
Augusta, Maine 04333-0045
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Somerset County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$15.68	\$6.07	\$21.75	Laborers/Helper/Tender	\$11.00	\$0.00	\$11.00
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$12.50	\$2.68	\$15.18
Bulldozer Operator	\$13.75	\$0.25	\$14.00	Line Erector, Power	\$16.50	\$3.41	\$19.91
Carpenter	\$16.00	\$3.39	\$19.39	Loader Op, Front-End	\$14.00	\$2.43	\$16.43
Carpenter - Rough	\$14.88	\$3.03	\$17.91	Mechanic - Maintenance	\$13.68	\$2.58	\$16.26
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$7.50	\$27.25
Commun Trans Erectr	\$15.00	\$0.49	\$15.49	Painter	\$16.00	\$4.39	\$20.39
Crane Op =>15 Tons	\$19.08	\$4.90	\$23.98	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$19.67	\$6.02	\$25.69
Electrician Hlpr (Licensed)	\$17.25	\$1.00	\$18.25	Pipelayer	\$11.32	\$1.39	\$12.71
Excavator Operator	\$15.00	\$1.90	\$16.90	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.50	\$0.31	\$10.81
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.58	\$3.66	\$21.24				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Waldo County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$6.00	\$22.50	Laborers/Helper/Tender	\$11.00	\$0.54	\$11.54
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.20	\$4.61	\$17.81
Bulldozer Operator	\$13.75	\$1.98	\$15.73	Line Erector, Power	\$16.50	\$6.03	\$22.53
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$15.00	\$1.74	\$16.74
Carpenter - Rough	\$17.00	\$4.73	\$21.73	Mechanic - Maintenance	\$14.00	\$1.76	\$15.76
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$16.00	\$4.39	\$20.39
Crane Op =>15 Tons	\$19.00	\$4.56	\$23.56	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$19.00	\$0.82	\$19.82	Pipelayer	\$13.00	\$1.36	\$14.36
Excavator Operator	\$17.00	\$2.67	\$19.67	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.50	\$0.56	\$12.06
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.29	\$24.44				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge Washington County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$15.68	\$6.07	\$21.75	Laborers/Helper/Tender	\$10.90	\$2.57	\$13.47
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.54	\$19.21
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$13.50	\$1.24	\$14.74
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.50	\$2.80	\$17.30
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$15.54	\$1.11	\$16.65	Painter	\$17.76	\$4.54	\$22.30
Crane Op =>15 Tons	\$19.00	\$4.17	\$23.17	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$14.00	\$0.42	\$14.42
Excavator Operator	\$13.00	\$1.28	\$14.28	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.00	\$0.42	\$11.42
Ironworker - Reinforcing	\$18.00	\$6.67	\$24.67	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.50	\$24.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
Heavy & Bridge York County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.66	\$12.66
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.00	\$3.10	\$17.10
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.77	\$3.08	\$22.85
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$14.32	\$1.68	\$16.00
Carpenter - Rough	\$15.00	\$4.69	\$19.69	Mechanic - Maintenance	\$19.44	\$4.09	\$23.53
Cement Mason/Finisher	\$16.50	\$4.73	\$21.23	Millwright	\$18.00	\$3.72	\$21.72
Commun Trans Erectr	\$16.83	\$6.01	\$22.84	Painter	\$15.00	\$2.98	\$17.98
Crane Op =>15 Tons	\$18.54	\$4.82	\$23.36	Pile Driver Operator	\$16.00	\$3.23	\$19.23
Electrician, Licensed	\$19.00	\$3.99	\$22.99	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.88	\$23.88
Electrician Hlpr (Licensed)	\$14.00	\$2.85	\$16.85	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.00	\$2.50	\$17.50	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$11.88	\$6.41	\$18.29	Truck Driver, Heavy	\$11.25	\$1.07	\$12.32
Ironworker - Reinforcing	\$18.00	\$2.43	\$20.43	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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